



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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Main Recognised Representative Union.
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06.05.2021

BSNLEU/ 401 (PAY)

To,

Shri P.K. Purwar
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane, Janpath,
New Delhi – 110 001

Sir,

Sub: - **Seeking legal remedy for securing simple interest @ 6% for the belated disbursement of salary to the employees - req.**

Ref: - (1) Our letter no.BSNLEU/401 (PAY) dated 11.05.2020.
(2) Our letter no.BSNLEU/401 (PAY) dated 30.06.2020.
(3) Our letter no.BSNLEU/401 (PAY) dated 19.08.2020.
(4) Our letter no.BSNLEU/401 (PAY) dated 15.09.2020.
(5) Our letter no.BSNLEU/401 (PAY) dated 13.10.2020.
(6) Our letter no.BSNLEU/401 (PAY) dated 03.11.2020.
(7) Our letter no.BSNLEU/401 (PAY) dated 16.12.2020.
(8) Our letter no.BSNLEU/401 (PAY) dated 12.01.2021.
(9) Our letter no.BSNLEU/401 (PAY) dated 28.01.2021.
(10) Our letter no.BSNLEU/401 (PAY) dated 01.02.2021.
(11) Our letter no.BSNLEU/401 (PAY) dated 22.03.2021.
(12) Our letter no.BSNLEU/401 (PAY) dated 08.04.2021.
(13) Our letter no.BSNLEU/401 (PAY) dated 26.04.2021.

With reference to the letters cited above, we would like to draw your kind attention to the following.

It is disgusting to note that, the appeals made by BSNLEU, vide the letters cited under reference, on the issue of disbursement of salary to the employees on the due date, have fallen on deaf ears. It is already 6th of May, 2021 and the salary for the month of April, 2021 has not been disbursed to the employees till date.

This delay in the disbursement of salary to the employees is untenable, especially after the retrenchment of nearly 80,000 BSNL employees under the VRS and the pay-bill burden of the Company has been cut down by 50%. It is a double whammy for the BSNL employees that, they have to face the wrath of the COVID-19 and also to suffer due to the non-disbursement of salary. As BSNLEU has rightly pointed out on many occasions, disbursement of salary to the employees has become the last priority of the Management.

In this connection, we would like to once again attract your kind attention to the judgement of the Hon'ble Supreme Court, delivered on 08th February, 2021, in the Civil Appeal No.329 of 2021 (The State of Andhra Pradesh and Another Vs. Mrs. Dinavahi Lakshmi Kameswari), wherein the Hon'ble Supreme Court has directed that a simple interest at the rate of 6% per annum should be paid for the belated payment of salary to the employees.

It is brought to your kind notice that BSNLEU would be constrained to seek legal remedy, for securing the payment of simple interest @6%, for the belated disbursement of salary to the employees.

In view of the foregoing, we earnestly urge upon you to immediately cause to take necessary action, for the prompt disbursement of salary to the employees, for the month of April, 2021.

Thanking you,

Yours sincerely,

[P. Abhimanyu]
General Secretary

Copy to: (1) Shri DPS Negi, Chief Labour Commissioner (Central), Shram Shakti Bhawan, Rafi Marg, New Delhi-110 0011
(2) Shri Arvind Vadnerkar, Director (HR), Bharat Sanchar Bhawan, Janpath, New Delhi – 110001
(3) Ms. Yojana Das, Director (Finance), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001